

## How Irish Cement manages Responsible Sourcing

### Direct Control

Health & Safety of staff, contractors and visitors.  
Resource use and environmental impacts.

Management systems, monitoring and reporting of performance. Investment in modern efficient technology.

### Partnerships

Supply chain partnerships for incoming materials and cement production distribution.

Local community, interest groups and other stakeholders.

### Governance

Ethical behaviour is expected at all times. Maintain a knowledge of and ensure legal compliance for all business activities.

Proactive engagement in policy development. Guidance in the quality and sustainability of the 'built' environment.

**Irish Cement**, through its parent CRH, is a member of the Cement Sustainability Initiative (CSI) of the World Business Council for Sustainable Development. CSI is a voluntary initiative by the worlds leading cement producers to promote greater sustainability. It has identified the following global challenges for the sector.

#### Health & Safety

Irish Cement is committed to achieving the challenging accident and fatality reduction targets established by the CRH group.

#### Climate Protection

As part of CRH, Irish Cement is committed to a 15% reduction in net specific CO<sub>2</sub> emissions by 2015 compared to 1990 levels.

#### Resource Efficiency – fuels and materials

Irish Cement has invested in modern energy efficient kilns and has initiated alternative fuel and raw material programmes.



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## Sustainable Cement Production Responsible Sourcing Policy

Irish Cement Limited operates two modern cement production facilities at Limerick and Platin. In operation for over 70 years, Irish Cement has continuously invested to improve the efficiency of its cement manufacturing. Irish Cement ensures that its complete supply chain, both under its direct control and in partnership with its suppliers, is based on sound principles of responsible sourcing and focused on delivering value and quality to our customers.



## People



Managing health and safety at our facilities is our daily priority. The Safety Statements detail the requirements of safe operations and work practices at the facilities. Risk assessments, safety inductions and detailed safety training are dedicated to ensuring the on-going welfare of our employees, contractors, visitors and neighbours. Measurement and reporting against challenging targets ensures this remains a highly visible priority for management and workers alike.

Maintaining a motivated and skilled workforce is integral to the cement production process. Opportunities for development and training are identified through employee appraisals and departmental reviews.

Irish Cement is dedicated to providing timely and relevant information to our stakeholders. Open communication promotes mutual understanding and allows effective co-operation throughout the full supply chain.

Protecting the trust and respect of our local communities is a responsibility of all at Irish Cement. It is our goal to be open and responsive to all reasonable requests and to ensure that stakeholder needs are considered during the decision making process.

## Environment



Irish Cement recognises its responsibility to safeguard both the local and wider environment in which we operate. We are committed to promoting biodiversity and the protection of our ecological heritage.

Efficient use of resources, including water and waste minimization are key business drivers that deliver tangible environmental benefits. Environmental stewardship among our suppliers is a key requirement of our supply chain. Our integrated environmental management system provides the framework for appropriate evaluation of our business activities and ensures improvement targets are updated.

Irish Cement is committed to continually improving environmental performance through;

- Investments in energy efficient technology & systems
- Promotion of eco-efficient CEM II cements
- Replacement of fossil fuels with sustainable alternatives

These measures assist in reducing the carbon footprint of cement manufacturing and contribute to addressing the sustainability challenges in the cement sector. Measurement and reporting of our environmental performance provides an opportunity to deliver continuous improvement.

## Business



Irish Cement expects its managers and employees to behave ethically when carrying out activities where they represent the company. Management is charged with the responsibility to ensure that at a minimum Irish Cement operates in compliance with legal and corporate obligations.

Through our quality management system Irish Cement maintains its leadership role in delivering high quality products and value for money to our clients. We recognise the role our products play in the provision of a high quality and sustainable built environment.

**Irish Cement Limited is committed to implementation of the Responsible Sourcing Policy throughout its operations and supply chain.**

A white handwritten signature of Seamus Lynch on a blue background.

Seamus Lynch  
**Managing Director – Irish Cement Limited**

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