

**YOUR
FUTURE IS
IN YOUR
HANDS**

**BE PART OF
OUR SUCCESS**



**NOTHING IS
IMPOSSIBLE**

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APPRENTICESHIP PROGRAMME

Irish Cement offer Apprenticeships to suitable candidates to ensure we maintain a high level of skilled craftspeople for our factories in Limerick and Platin.

OUR APPRENTICESHIP PROGRAMME INCLUDES THE FOLLOWING CRAFTS:

MECHANICAL AUTOMATION AND MAINTENANCE FITTING (MAMF)

The work of an MAMF Apprentice involves:

- plant and machinery installation
- inspection and diagnostic assessment of running plant and machinery
- service and repair of plant and machinery

ELECTRICAL

The work of an Electrical Apprentice involves:

- installation and maintenance of plant lighting circuits and power distribution network
- inspection and maintenance of electrical motors
- electrical control panel wiring



THE BENEFITS OF AN APPRENTICESHIP ARE:

- **learn industry skills through a combination of practical work and study** you 'earn while you learn'
- **a great entrance into a career path**
Apprentices can use their qualification as a platform to launch careers in areas of engineering, management and teaching

IN ADDITION TO THE STANDARD APPRENTICESHIP TRAINING WE ALSO OFFER:

- health & safety courses
- in company training courses
- external training programmes relevant to the trade, (subsidised by Irish Cement)

Irish Cement offer a four year Apprenticeship Programme in partnership with SOLAS. The Programme includes on-the-job training in one of our cement factories and off-the-job training at various training centres and colleges throughout the country. Our Apprentices are trained to the highest industry standards; they are mentored by experienced and qualified craftspeople and supervisors ensuring they receive real practical hands-on experience.

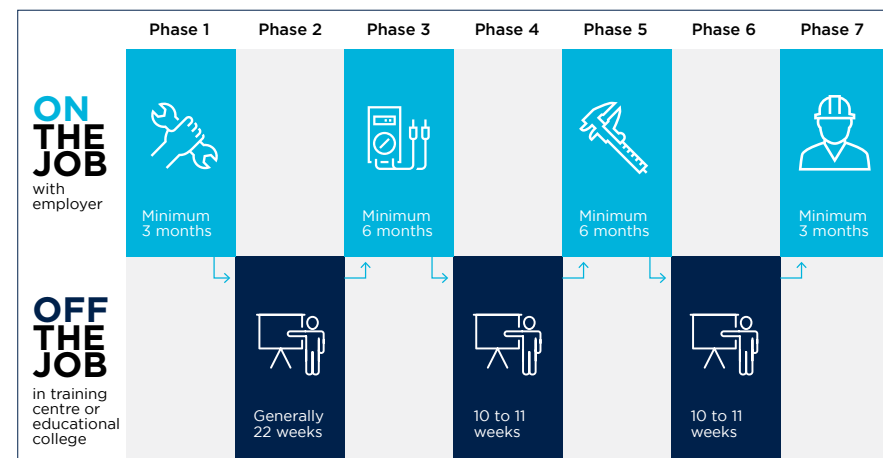
On successful completion of an Apprenticeship the Apprentice is awarded a QQI (Quality and Qualifications Ireland) Level 6 Advanced Craft Certificate. This qualification is recognized both nationally and internationally.



QQI

Quality and Qualifications Ireland
Dearbhú Cáilíochta agus Cáilíochtaí Éireann

APPRENTICESHIP PHASES



CRITERIA

THE IDEAL CANDIDATE SHOULD HAVE THE FOLLOWING ATTRIBUTES:

- the ability to work within all aspects of Health & Safety requirements at all times
- a good attitude to work and a keen interest in mechanical or electrical tasks
- good co-ordination and manual skills
- good attention to detail
- excellent spoken and written English
- able to work as part of a team or on own initiative when required
- be eager to learn

IRISH CEMENT CRITERIA:

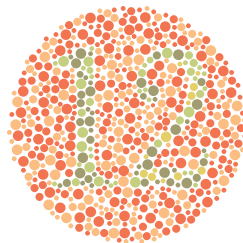
- leaving certificate
 - at least five passes at ordinary level
 - the five passes must include English and Maths
 - minimum of O4 on Pass Maths*
- submit an Ishihara Colour Vision Test or approved equivalent
- be physically fit
- able to work at heights
- candidates will be required to attend aptitude testing

*other subjects which would be an advantage include: metalwork, physics, engineering, technology, technical drawing /graphics, construction studies, home economics.

GOOD VISION IS ESSENTIAL

Working at Irish Cement requires good eyesight and unfortunately we can only take on Apprentices who successfully complete an Ishihara Colour Vision Test.

Can you see the number in the circle?



Ishihara Colour Vision Test



INNOVATION COLLABORATION EXPERIENCE



HOW TO APPLY FOR AN APPRENTICESHIP



01

Complete an Ishihara Colour Vision Test, unfortunately we cannot accept candidates who are colour blind.



02

Make sure you meet the minimum required educational standards. We must be satisfied that you meet the criteria as specified, so please, ensure this is clear in your CV.



03

Application documents should consist of:

- a cover letter
- your CV
- any certificates which are required, other relevant certificates and references should also be supplied



COVER LETTER AND CV

- your cover letter should fit on 1 page, state what position you are applying for and why you are applying for the position
- your CV should include your contact details; name, address, mobile phone number and email address
- you should start with the most recent information and work back to the past. Include hobbies and achievements
- try and keep your CV to 2 pages
- finally, always 'spell-check' your CV



INTERVIEW

PLAN AHEAD AND BE PREPARED FOR THE INTERVIEW:

- arrive on time for your interview, (ideally you should arrive at least 10 minutes before your interview time)
- have a copy of your CV with you, know what you have written in your CV
- do your research on Irish Cement
- during the interview remember to make eye contact with your interviewers
- listen carefully to the questions, if you have any doubts about any question you can always ask the interviewer to repeat the question
- prepare some questions you might like to ask at the interview



Applications will not be considered if the certificates are not included. So remember to double-check you have included everything in your application pack!



IRISH CEMENT IS THE LEADING SUPPLIER OF CEMENT IN IRELAND

Be part of our success. Irish Cement has been the leading supplier of cement in Ireland for over 80 years.

We operate two modern cement production facilities: at Platin, Co Louth, and Castlemungret, Co Limerick.

Irish Cement Limited is part of the CRH Group, a global leader in building materials.

Irish Cement recognises that our continued success is driven by our highly talented and skilled team. We are committed to investing in our employees and offering diverse training and development programmes.

Visit irishcement.ie
for more information





STEPHEN MCKENNA

4TH YEAR MECHANICAL APPRENTICE

I always had a strong interest in all things mechanical and engineering related. I was very fortunate that Ardee Community School enabled me to do practical subjects such as woodwork, metal work and technical drawing.

On completion of my Leaving Certificate I was determined to find a mechanical Apprenticeship. I saw the Irish Cement recruitment advert in the local paper and I set about applying.

I went to the opticians and completed a colour vision test and sent the certificate, my leaving certificate and CV to Irish Cement. I was called for an aptitude test, then called for an interview, where I was asked a variety of questions relating to my interest in mechanical work and was fortunate to be offered a mechanical Apprenticeship.

In my 1st year on site I worked alongside fully qualified Fitters; I learned different aspects of the trade such as pipe fitting, welding, fabrication, servicing, maintenance inspections, installations of new machines and working on major overhauls. Throughout my Apprenticeship I have thoroughly enjoyed working with experienced Fitters and the hands-on training and guidance I receive is excellent.

“
The hands-on training and guidance I receive is excellent.”

An Apprenticeship consists of 7 Phases, 4 of which are site bound and 3 college bound. Phase 2 takes place at one of the many ETB (Educational Training Board) centres throughout the country. I was called to the training centre in Athlone; Phase 2 takes 20 weeks to complete. There is continuous assessment and at the end of the 20 weeks there are exams in the various elements of the course.



COLIN KERR

3RD YEAR ELECTRICAL APPRENTICE

I had always been interested in electrical work throughout secondary school, which is why I sought to apply for an electrical Apprenticeship after my Leaving Certificate. I decided to apply to Irish Cement because of the wide range of training and possible career opportunities.

When I started my Apprenticeship in 2016, I spent my first year training on the site. There are 7 Phases in total, 4 are based on site and 3 are college based.

Phase 1 was a great experience as I got to work alongside fully qualified Electricians. I got to work with a vast variety of electrical equipment, ranging from low, medium to high voltage. This is a great learning opportunity which Irish Cement offers as not all Apprenticeships expose you to such a variety of equipment.

Other aspects of the training include motor maintenance, instrumentation, wiring control panels and many more.

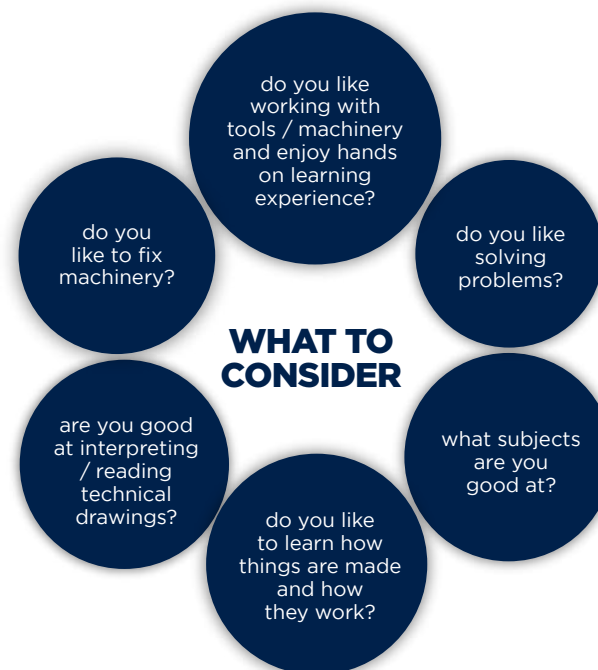
Phase 2 of the Apprenticeship is college based and takes 20 weeks to complete. In Phase 2 I learned more installation techniques and gained more experience in panel wiring and motor control. There is a lot of

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theory involved as well as practical work, both of which can then be applied when you return to your work place.

”
While serving your Apprenticeship Irish Cement encourages all Apprentices to attend night courses associated with their trade. Supplementary courses are a great addition to the Advanced Craft Certificate you receive when you have completed your Apprenticeship.

CHOOSING AN APPRENTICESHIP WITH IRISH CEMENT: WHAT TO CONSIDER



WHAT NEXT?

APPRENTICESHIP?

OR

PRE-APPRENTICESHIP COURSE?

Further information on Apprenticeships is available from the following websites:

SOLAS.ie
Apprenticeship.ie
Careersportal.ie



