



# Job Description: Assist. Works Engineer, Limerick Works



Job title

Assistant Works Engineer

Division

UK & IRL - Cement & Lime – Irish Cement Ltd.

Location

Limerick Works, Castlemungret, Co. Limerick. Ireland

Direct Report

Works Engineer

## Purpose of the role

Manage all aspects of maintenance operations to maximise plant availability whilst ensuring that all works are carried out in a safe and efficient manner.

## Key tasks and responsibilities

- Provide leadership in improving safety awareness and implying best practice throughout a heavy industry site in line with CRH 16 Rules.
- Manage the maintenance team consisting of mechanical, electrical maintenance supervisors and tradesmen.
- Develop the skills and abilities of the maintenance team and seek opportunities to develop leaders.
- Seek and develop talent within the maintenance team and identify training needs.
- Maintain a highly motivated team in achieving a preventative/predictive orientated maintenance system.
- Manage various maintenance related projects and plan major shutdowns.
- Manage maintenance contractors, plant hire resources and associated costs.
- Be fully informed of all relevant agreements with Trade Unions. Act in accordance with them and participate as appropriate in the resolution of any disputes using orderly procedures.
- Attend departmental meetings – Kilns, raw mills, cement mill, etc.
- Maintain close and effective liaison with other departments particularly about planning and co-ordination of operation activities.
- Plan and manage kiln overhauls.
- Deputise for the Works Engineer in their absence.
- Undertake such other duties within the competence and capacity of the jobholder as the Works Engineer may require from time to time.
- Manage maintenance related projects from design through to installation

## Key Performance Measures

- Health, Safety and Environmental Performance.
- Kiln Run time
- Maintenance Costs
- Plant availability/efficiency
- Clinker Tonnes
- Cement Tonnes

## Key stakeholders

### Key Internal Relationships

- Works Engineer, Plant Manager, Operational Excellence Teams, Plant Management Team, Safety and Health Leadership, Human Resources Manager, Finance Team, IT.

### Key External Relationships

- Equipment Suppliers, Maintenance Contractors, Trade Unions, Health and Safety Authority, Environmental Protection Agency

## Key functional competencies/Qualifications/Experience

### Qualifications

- A level 8 or 9 qualification in Mechanical Engineering or similar.
- Must understand engineering and business principles.
- Proficient in all Microsoft Office.

### Experience

- At least 4 years' experience ideally in a similar role/working environment

### Skills/Knowledge

- Excellent communication, negotiation and interpersonal skills
- Proven technical skills
- Manage departmental costs
- Excellent IT skills (MS Office)
- Strong attention to detail
- Capable of working on their own initiative and within a team
- A work history of contributing and adding value to the overall performance of a previous employer(s)

Please send applications to Edmond McDonnell at;  
[careers@irishcement.ie](mailto:careers@irishcement.ie) by close of business on the **26<sup>th</sup> August 2022.**