



VACANCY

Graduate Environmental Engineers

Irish Cement Limited is a fully owned subsidiary of CRH plc and has manufactured cement in Ireland in excess of 85 years. It operates two cement-manufacturing facilities, one situated in Platin, approximately 5km from Drogheda, Co. Louth and a second in Castlemungret, Co. Limerick. Production uses the most advanced, energy-efficient technology to create a range of high-quality cements to the highest Irish and International standards.

Irish Cement Limited is seeking to recruit Graduate Environmental Engineers to join the 3-year Graduate Development Programme at both the Platin and Limerick cement works. The successful candidates will report to the Works Environmental Manager. The role requires a strong technical background combined with excellent interpersonal skills to interact with internal (various departments at all stages of the production process) and external (EPA, Neighbours, Accreditation bodies) stakeholders.

Purpose:

The key responsibilities of the position are to provide assistance to the Environmental Manager primarily for the production, but also for the maintenance departments, including but not limited to:

- IE Licence application, compliance and correspondence
- Green House Gas (GHG) reporting and monitoring under EU ETS
- Group (CRH) environmental reporting
- ISO 14001, ISO 50001 and BES 6001 compliance and internal auditing
- Environmental engineering and performance monitoring
- Relevant Health and Safety awareness and contributions

Other Duties are as follows:

- Assist on any IE licence and GHG related queries
- Liaising with Production and Maintenance departments
- Preparation and recording of documentation, correspondence, manuals/processes.
- Assist with environmental projects and both energy and process improvement assignments
- Resolve environmental engineering problems and implementation of improvement programs

Candidates should ideally possess:

• A degree qualification in Environmental Engineering or related discipline, relevant industry experience would be an advantage.

- Proven track record of excellent communication and relationship building skills
- A pro-active, self-starter with proven technical skills and business acumen

Ideal Candidates will be aiming for a 1.1 /minimum 2.1 honours degree. Excellent interpersonal and communication skills will be a distinct advantage.

Graduates will also take part in the CRH management development program, which will guide you through a semi-structured program across the various sections of the business in order to develop technical, interpersonal, commercial and management skills. (<u>www.itpcement.com</u>)

Benefits:

- \rightarrow Competitive Salary
- \rightarrow Pension Scheme with Employer contribution
- → Share Participation Scheme (Revenue Approved)
- \rightarrow Paid Holidays (22 days)
- → Training & Development on the Graduate Development Programme for Leadership and Management and ITP-Cement/CRH.
- \rightarrow Mentoring support & Performance Management
- \rightarrow On-site Nurse and access to Company doctor
- \rightarrow Company phone & laptop
- \rightarrow Employee Assistance Programme
- \rightarrow Subsidized canteen on site
- \rightarrow Bike-to-Work Scheme

How to apply:

- Email your CV to: <u>careers@irishcement.ie</u>
- Subject heading "Graduate Environmental Engineer".
- Visit <u>www.irishcement.ie/careers</u>