



## **VACANCY**

### **Engineering Manager - Limerick Plant**

Irish Cement Limited is seeking applications for the position of Engineering Manager.

Irish Cement Limited is a fully owned subsidiary of CRH plc and has manufactured cement in Ireland for over 85 years. It operates two cement-manufacturing facilities, one situated in Platin, approximately 5km from Drogheda, Co. Louth and a second in Castlemungret, Co. Limerick. Production uses the most advanced, energy-efficient technology to create a range of high quality cements to the highest Irish and International standards.

The successful applicant will be based in Limerick Plant. This is a senior level appointment and will be reporting directly to the Plant Manager.

#### **Job Purpose**

Manage all aspects of the Engineering Department to ensure compliance with safety, environmental and operational requirements.

#### **Duties and Responsibilities**

- Provide strong leadership in improving safety awareness and employing best practice throughout the plant in line with CRH 16 Rules and relevant legislation.
- Lead the team of engineers, supervisors, professionals, and tradesmen in delivering the required plant performance.
- Lead continuous improvement work streams in safety, environmental and operational excellence.
- Oversee all Maintenance work on site, ensuring the short and long-term quality of the assets.
- Maintain a highly motivated team in achieving a preventative/predictive orientated maintenance system.
- Manage various maintenance related projects and plan & execute annual shutdowns.
- Prepare annual maintenance budgets, review cost incurred in relation to budgets, forecasts and act where necessary.
- Actively participate in the recruitment, identifying & development of talent within the department.

- Participate in the resolution of any industrial relations disputes using established procedures.
- Effectively manage an efficient Stores Department.
- Manage the Plant Control System and local IT Systems.
- Undertake such other duties within the competence and capacity of the jobholder as the Plant Manager may require from time to time.

The above list is not exhaustive and the successful candidate will be expected to perform duties as necessitated by the overall business objectives of the Company.

### **The successful candidate should ideally possess:**

- At least 7 years' experience ideally in a similar role/working environment.
- A qualification in Mechanical/Electrical Engineering.
- Proven technical skills and strong commercial acumen.
- Excellent IT skills.
- Strong Project Management skillset.
- Exceptional attention to detail.
- Strategic thinker with vision and drive.
- A work history of contributing and adding value to overall performance.
- Excellent communication, negotiation, and interpersonal skills.
- Strong influencing skills and demonstrated ability to lead a team.

Outstanding candidates who do not possess all of the above criteria may also be considered. A remuneration package will be provided commensurate with experience.

This vacancy provides an exciting opportunity for the successful candidate to join a multi-national organisation with possibilities for progression within Irish Cement and the wider CRH group. CRH is headquartered in Ireland and currently operates in 28 countries with over 3,390 locations and employs 78,500 people. [www.crh.com](http://www.crh.com)

Candidates wishing to be considered for this position can submit a current CV on or before; Wednesday 18<sup>th</sup> September 2024 to [careers@irishcement.ie](mailto:careers@irishcement.ie) using the subject heading "Engineering Manager – Limerick Plant".

[www.irishcement.ie](http://www.irishcement.ie) Apply now

