

YOUR FUTURE IS IN YOUR HANDS



BE PART OF OUR SUCCESS



APPRENTICESHIP PROGRAMME

Since 1972 Irish Cement has been running a successful Apprenticeship Programme for suitable candidates to ensure we have skilled craftspeople working in our factories.

OUR APPRENTICESHIP PROGRAMME INCLUDES THE FOLLOWING CRAFTS:

MECHANICAL AUTOMATION AND MAINTENANCE FITTING (MAMF):

- plant and machinery installation.
- inspection and diagnostic assessment of running plant and machinery.
- service and repair of plant & machinery.

ELECTRICAL:

- installation and maintenance of plant lighting circuits and power distribution network.
- inspection and maintenance of electrical motors.
- electrical control panel wiring.

ELECTRICAL INSTRUMENTATION (EI):

- installation, commissioning, testing and maintenance of various wiring systems.
- maintenance and repair of all instruments used in the measurement and control of process variables.
- installation, maintenance, and calibration of instruments, sensors, and systems for measuring, controlling, and protecting physical quantities in these industries.



THE BENEFITS OF AN APPRENTICESHIP ARE:

- learn industry skills through a combination of practical work and study you 'earn while you learn'.
- a great entrance into a career in a variety of disciplines like engineering, management and teaching.

IN ADDITION TO THE STANDARD APPRENTICESHIP TRAINING WE ALSO OFFER:

- health & safety courses.
- in company training courses.
- external training programmes.

Irish Cement offer a four year Apprenticeship Programme in partnership with SOLAS. The Programme includes on-the-job training in the cement factory and off-the-job training at training centres and colleges throughout the country. Our apprentices are trained to the highest industry standards, they are mentored by experienced and qualified craftspeople and supervisors ensuring they receive real practical hands-on experience.

On successful completion of an apprenticeship the apprentice is awarded an internationally recognised QQI (Quality and Qualifications Ireland) Level 6 Advanced Craft Certificate.



APPRENTICESHIP PROGRAMME

CRITERIA

THE IDEAL CANDIDATE SHOULD HAVE THE FOLLOWING ATTRIBUTES:

- must be able to work to the highest safety standards in accordance with OHSE regulations
- a good attitude to work and a keen interest in mechanical or electrical tasks
- good co-ordination and manual skills
- good attention to detail
- excellent spoken and written English
- able to work as part of a team or on own initiative when required
- be eager to learn

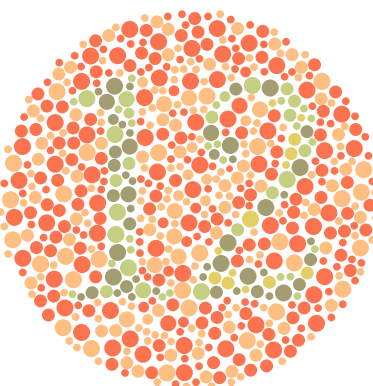
IRISH CEMENT CRITERIA:

- leaving certificate
 - at least five passes at ordinary level
 - the five passes must include English and Maths
 - minimum of O4 on Pass Maths*
- provide an Ishihara colour vision test or approved equivalent, must be submitted on an approved SOLAS Form
- essential functions of the job: working at heights, manual labour, working in confined spaces, lifting, driving machinery, working outdoors in a challenging and physical environment
- candidates will be required to attend aptitude testing

*other subjects which would be an advantage include: metalwork, physics, engineering, technology, technical drawing/graphics, construction studies, home economics

ISHIHARA COLOUR VISION TEST

At Irish Cement, the ability to accurately see colours is essential for craftspeople. It is a minimum requirement for SOLAS standard based craft apprenticeships.



INNOVATION COLLABORATION EXPERIENCE



CRITERIA

HOW TO APPLY FOR AN APPRENTICESHIP



01

Complete an Ishihara Colour Vision Test, unfortunately we cannot accept candidates who are colour blind.



02

Make sure you meet the minimum required educational standards. We must be satisfied that you meet the criteria as specified, so please, ensure this is clear in your CV.



03

Application documents should consist of:

- a cover letter
- your CV
- leaving cert results
- any certificates which are required, other relevant certificates and references should also be supplied



COVER LETTER AND CV

- your cover letter should fit on 1 page, state what position you are applying for and why you are applying for the position
- your CV should include your contact details; name, address, mobile phone number and email address
- you should start with the most recent information and work back to the past. Include hobbies and achievements
- try and keep your CV to 2 pages
- finally, always 'spell-check' your CV



INTERVIEW

PLAN AHEAD AND BE PREPARED FOR THE INTERVIEW:

- arrive on time for your interview, (ideally you should arrive at least 10 minutes before your interview time)
- have a copy of your CV with you, know what you have written in your CV
- do your research on Irish Cement
- during the interview remember to make eye contact with your interviewers
- listen carefully to the questions, if you have any doubts about any question you can always ask the interviewer to repeat the question
- prepare some questions you might like to ask at the interview



Applications will not be considered if the certificates are not included. So remember to double-check you have included everything in your application pack!



HOW TO APPLY FOR AN APPRENTICESHIP



IRISH CEMENT LTD.
LIMERICK WORKS,
CASTLEMUNGRET,
CO. LIMERICK.

T 061 487 200
E info@irishcement.ie
W irishcement.ie



IRISH CEMENT LIMITED IS PART OF THE CRH GROUP, A GLOBAL LEADER IN BUILDING MATERIALS.

We operate two modern cement production facilities: at Platin, Co Louth, and Castlemungret, Co Limerick. Irish Cement Limited is part of the CRH Group, a global leader in building materials. Irish Cement recognises that our continued success is driven by our highly talented and skilled team. We are committed to investing in our employees and offering diverse training and development programmes.



BE EMPOWERED

We prioritise our people and their unique perspectives. That's why we foster an honest and open culture where you own your work and are trusted to deliver as part of our high-growth environment.

Join us, and you'll experience opportunities from day one. And you'll work in a secure, nurturing environment, in which we're committed to the health and safety of our colleagues and the communities we work with.

TAKE YOUR
OPPORTUNITY

Reinvent
Your World

TESTIMONIALS



MORGAN BATEMAN
ELECTRICAL



EOIN CLANCY
MECHANICAL AUTOMATION AND
MAINTENANCE FITTING (MAMF)



NATHAN MCCARTHY
ELECTRICAL INSTRUMENTATION (EI)

The electrical apprenticeship is split into seven different phases. Phases 1, 3, 5 and 7 are all on site based. Phase 2 is in Solas and 4 & 6 are in a college. In the first phase of my apprenticeship, I learned the basics of electricity and maintenance of the plant from very skilled and qualified electricians. Working in many areas of the plant with different equipment and high, medium, and low voltages allowed me to gain a lot of knowledge and experience that not many electrical apprenticeships offer.

During phase 2 I was in an ETB centre for 20 weeks. There I learned to a greater extent about motors, instrumentation, control circuits and much more. The hands-on knowledge and skills I learned in phase 2 have really benefitted me since I've returned to the workplace. I feel I know more and am quite confident in carrying out assignments.

I believe that an Irish Cement apprenticeship is very valuable and unique because of the quality of qualified electricians you get to learn from and the support that Irish Cement offer you throughout every phase of the apprenticeship.

“Working in many areas of the plant with different equipment and high, medium, and low voltages allowed me to gain a lot of knowledge and experience that not many electrical apprenticeships offer.”

From the completion of my MAMF apprenticeship I have concluded that this apprenticeship is a very rewarding and sought after trade. There are many different skills you learn from doing this course. By serving your time at Irish Cement as a mechanical fitter you work alongside a highly experienced team with a variety of different skills.

Being a mechanical fitter apprentice at Irish Cement you learn lifelong skills, such as welding, lathe work, pipe fitting, fabrication, rigging, gas cutting and are given the time and opportunity to learn these skills properly. As I didn't like school, I especially liked doing this trade as it is very hands on/practical. As I am now qualified, I would highly recommend this trade to any person who is willing to be hands on and willing to learn as there are great career opportunities after Irish Cement.

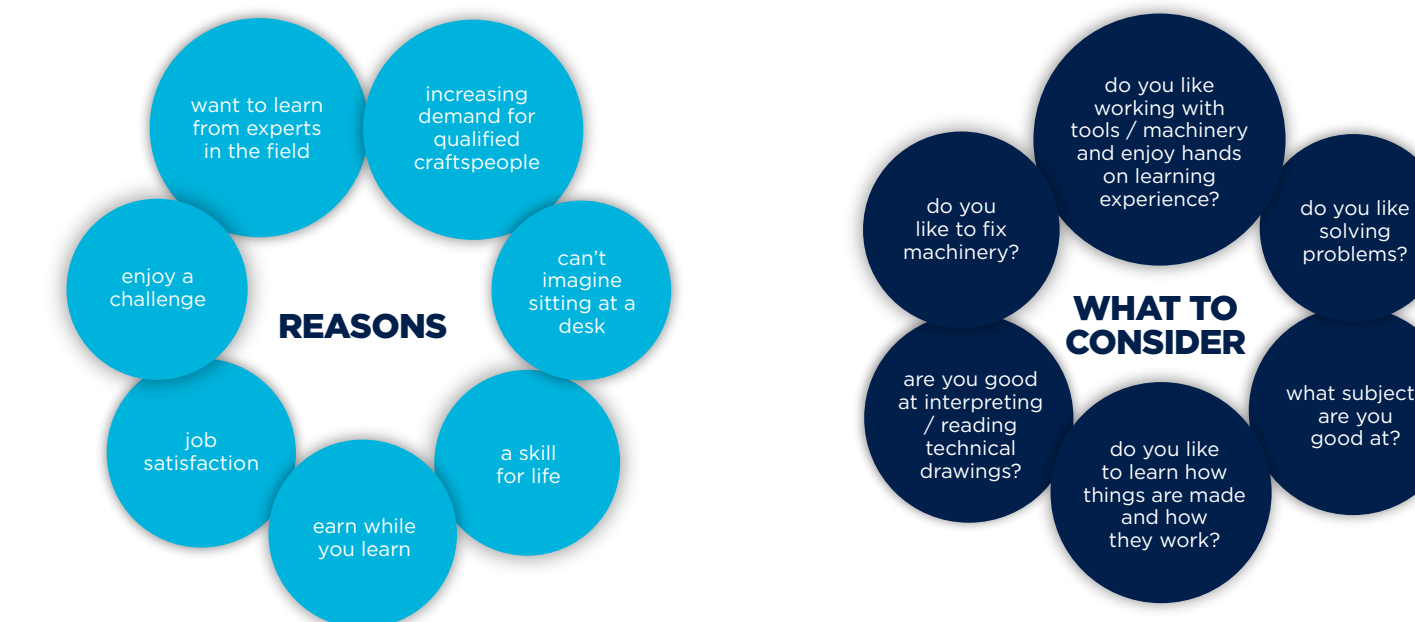
“Being a mechanical fitter apprentice at Irish Cement you learn lifelong skills such as welding, lathe work, pipe fitting, fabrication, rigging, gas cutting”

While in secondary school, I always had an interest in electrical work; be it in physics or engineering. After finishing my Leaving Certificate, I saw an ad for Irish Cement Limited Limerick and I applied. Upon starting I began being trained by all the electricians in the workshop who showed the basic and more useful skills needed in the trade. All the electricians in Irish Cement are very skilled and great at teaching newcomers. Working on this plant I have been able to learn a lot about motor maintenance, control systems and fault finding. I believe this apprenticeship is more profiting than a college course because there is a lot of hands-on experience with it and Irish Cement does an excellent job at providing such.

“This apprenticeship I believe is more profiting than a college course because there is a lot of hands-on experience with it and Irish Cement does an excellent job at providing such.”

CHOOSING AN APPRENTICESHIP WITH IRISH CEMENT: WHAT TO CONSIDER

WHICH WAY NEXT?



WHAT NEXT?

APPRENTICESHIP?

OR

PRE-APPRENTICESHIP COURSE?

Further information on apprenticeships is available from the following websites:

SOLAS.ie
Apprenticeship.ie



THE APPRENTICESHIP PROGRAMME INCLUDES THE FOLLOWING PHASES

APPRENTICESHIP PHASES

