

## **Company Environmental Policy**

Irish Cement Limited recognises the environmental responsibilities associated with all the aspects of its operations and as a matter of policy seeks to avoid, reduce and mitigate any potentially adverse effects on the environment.

The Company is committed to the integration of environmental considerations into decisions making at all levels of the organisation.

It is Company policy to comply with all legal requirements imposed on its operations and in particular to operate its production facilities at Platin, Co. Meath and Castlemungret, Co. Limerick in accordance with the requirements of the Integrated Pollution Control Licences issued by the Environmental Protection Agency.

Through its Annual Environmental Programmes, Irish Cement aims at continual improvements with regard to the following:

- Minimising the environmental impact of emissions
- Conserving mineral and energy resources through circular economy
- Minimising waste generation and water consumption
- Reducing the visual impact of its operations
- Reducing the adverse impact of transportation
- Responsible sourcing of supply materials
- Climate change mitigation and adaption
- Biodiversity protection and enhancement

The Company seeks to exist as a good neighbour to those living close to its plants and has adopted a policy of open communication on environmental performance. In order to demonstrate its commitment to the highest level of environmental management Irish Cement Limited has adopted the environmental standard ISO 14001:2015.

Irish Cement Limited, through its parent company CRH, is a member of the global cement and concrete association (GCCA). The GCCA is an initiative by the world's major cement producers which aims to promote greater sustainability in the cement and concrete industries.

Signed:

Seamus Breen

Head of Quality and Sustainability

Irish Cement Limited

Dated: 20th February 2025