

## **VACANCY**

### **Assistant Engineering Manager, Platin Works**

Irish Cement Limited is a fully owned subsidiary of CRH plc and has manufactured cement in Ireland for over 85 years. It operates two cement-manufacturing facilities, one situated in Platin, approximately 5km from Drogheda, Co. Louth and a second in Castlemungret, Co. Limerick. Production uses the most advanced, energy-efficient technology to create a range of high-quality cements to the highest Irish and International standards.

#### **Purpose:**

Manage all aspects of maintenance operations to maximise plant availability whilst ensuring that all works are carried out in a safe and efficient manner.

#### **Key tasks & Responsibilities:**

- Provide leadership in improving safety awareness and employing best practice throughout a heavy industry site in line with CRH 16 Rules.
- Manage the maintenance team consisting of mechanical, electrical maintenance supervisors, planners and tradespeople.
- Identify and develop talent within the maintenance team and enhance their leadership and technical skills via training, coaching and experiential learning.
- Maintain a highly motivated team in achieving a preventative/predictive orientated maintenance system.
- Manage various maintenance related projects and plan major shutdowns.
- Manage maintenance contractors, plant hire resources and associated costs.
- Be fully informed of all relevant agreements with Trade Unions. Act in accordance with them and participate as appropriate in the resolution of any disputes using orderly procedures.
- Attend departmental meetings – Kilns, raw mills, cement mill, etc.
- Maintain close and effective liaison with other departments particularly about planning and co-ordination of operation activities.
- Plan and manage kiln overhauls.
- Manage maintenance related projects from design through to installation
- Deputise for the Engineering Manager in their absence.
- Undertake such other duties within the competence and capacity of the jobholder as the Engineering Manager may require from time to time.

## **Key Performance Measures:**

- Health, Safety and Environmental Performance.
- Kiln Run time
- Maintenance Costs
- Plant availability/efficiency
- Clinker Tonnes
- Cement Tonnes

## **Key Stakeholders:**

### **Key Internal Relationships**

- Engineering Manager, Plant Manager, Production department, Operational Excellence Teams, Plant Management Team, Safety and Health Leadership, Human Resources Manager, Finance Team, IT.

### **Key External Relationships**

- Equipment Suppliers, Maintenance Contractors, Trade Unions, Health and Safety Authority, Environmental Protection Agency

## **Key functional Competencies/ Qualifications/ Experience:**

### **Qualifications**

- A level 8 or 9 qualification in Mechanical Engineering or similar.
- Must understand engineering and business principles.
- Proficient in all Microsoft Office.

### **Experience**

- At least 5 years' experience ideally in a similar role/working environment

### **Skills/Knowledge**

- Excellent communication, negotiation and interpersonal skills
- Proven technical skills
- Manage departmental costs
- Excellent IT skills (MS Office)
- Strong attention to detail
- Capable of working on their own initiative and within a team
- A work history of contributing and adding value to the overall performance of a previous employer(s)

## **How to apply:**

- Email your CV to: [careers@irishcement.ie](mailto:careers@irishcement.ie)
- Subject heading "Assistant Engineering Manager" by **Friday the 1<sup>st</sup> of May.**