

Trainee Accountant

Irish Cement Limited, a subsidiary of CRH plc, is seeking to recruit a suitably qualified Trainee Accountant to join the Finance team on a fixed term contract. The position is based at its Head Office in Platin, Drogheda, Co. Louth.

Irish Cement Limited has manufactured cement in Ireland for over 85 years. It operates two cement-manufacturing facilities, one situated in Platin, approximately 5km from Drogheda, Co. Louth and a second in Castlemungret, Co. Limerick. Production uses the most advanced, energy-efficient technology to create a range of high-quality cements to the highest Irish and International standards.

The principal duties and responsibilities will include:

- Assist in preparing monthly management accounts, analysing costs compared to budget, investigating variances, recharge of costs to/from other group companies etc..
- Processing of daily cash transactions and bank account management.
- Prepare balance sheet reconciliations including bank and payroll control accounts.
- Assist in reconciling all inter-company balances on a monthly basis.
- Manage and prioritise ad hoc information requests, performing high quality analysis and insightful information to support decision-making.
- Maintain documentation to ensure compliance with internal control requirements.
- Internal and external audit support.
- Assist in the preparation of tax returns and statutory financial statements for Irish companies.
- Acquire detailed knowledge and understanding of key financial systems (Oracle).
- Work with the Finance team on local business projects.
- Liaise with regional accountants and various other finance teams within the CRH group.

The successful candidate should ideally possess:

- ✓ Honours or master's degree in accounting / finance / business program, with a good understanding of accounting.
- ✓ Commencing or currently studying to complete a professional accounting qualification (ACCA, CIMA, ACA, CPA).

- ✓ Excellent communication (oral & written) and interpersonal skills.
- ✓ Strong attention to detail, problem solving, organisational and time management skills with the ability to multitask, prioritise responsibilities, complete work accurately and in a timely manner.
- ✓ Excellent IT skills including Microsoft Office and other business software. Knowledge of Oracle an advantage but not essential.
- ✓ Strong commercial interest and the ambition to pursue a successful career in business.

A **remuneration package** will be provided commensurate with experience along with relevant training and support. As well as funded exam support, including exams fees, subscriptions and study registration and paid study leave.

Candidates wishing to be considered for this position can submit a current CV to careers@irishcement.ie