
**GENERAL STATEMENT POLICY ON SAFETY, HEALTH AND WELFARE AT
IRISH CEMENT LTD.**

Irish Cement Ltd will conduct its activities in such a manner as to take foremost account of the health and safety of its employees, contractors and those affected by the company's activities. The Company accepts the aims and provisions of the Safety Health and Welfare at Work Act 2005, as well as other safety legislation and associated codes of practice and guidelines.

The Company aims to eliminate work related injuries and illnesses and provide reasonable resources in pursuit of this aim.

It is company policy to put in place systems that identify hazards and associated risks and to establish procedures for eliminating such risks. The company is committed that systems are in place, so work structures including plant and equipment are safely designed, maintained and managed. Employees and Contractors have full authority to stop work or to challenge a colleague over a safety concern. We are encouraged to respectfully 'step in' and discuss any health and safety concerns. Irish Cement Ltd actively pursues this policy through:

Visible management commitment.

The individual contribution of each employee and of Safety Representatives.

A comprehensive training program.
Continual improvement approach.

The means of achieving this policy necessarily requires the co-operation of all employees and their contribution towards all safety programs.

The company acknowledges the rights of Safety Reps as defined under the Safety, Health and Welfare at Work Act 2005.



Signed on Behalf of Irish Cement Ltd

8/10/26
Date: _____

Operations Director